



Over 20 years of Security Experience

Security Manager

Job ID: 02010616

Location: Virginia, United States

Date Posted: August, 2019

Category: Risk Management

Shift: Day job

Travel: 25% of the Time

Clearance Level Required: No

Potential for Teleworking: No

Description

This position reports to Chief Operations Officer. The successful candidate will work collaboratively with Zehirut's team to execute the responsibilities outlined below. Within this partnership, the candidate will share overall responsibility to represent Zehirut's values and integrity, while generating strategies to identify, assess and mitigate risks for the company's clients. The successful candidate will demonstrate the experience and career path trajectory required to successfully fulfil this position in areas such as corporate security, project management experience and policy creation and implementation capabilities, among others.

Responsibilities:

The successful candidate understands the missions of the respective companies and their cultures, organizational components, leadership, major programs and their challenges. The successful candidate will be able to do the following:

- Develop strategies to identify, assess, prevent, protect and mitigate all risks, threats and vulnerabilities to safeguard people, assets, product and property; to maintain continuity of operations and ensure profitability.
- Develop, implement, manage, advise, survey or audit all security programs, policies and procedures.
- Serve as the central resource, responsible for promoting consistency in the client physical security policies, procedures and practices for protection confidence and compliance with applicable laws, regulations, and other compliance requirements.
- Establish ongoing communication with senior leadership on the status of security issues, evolving risks and related recommendations.

- Contract for, manage, develop or provide performance oversight for all security service providers, consultants and contractors.
- Develop metrics to measure the effectiveness and efficiency of all security programs and personnel.
- Support leadership in the development and maintenance of business continuity and crisis management/incident command programs, including planning and conducting exercises with local first responders.
- Establish and maintain relationships with appropriate government and law enforcement agencies.
- Serve as lead or technical support for major incident investigations involving security and safety related issues.
- Assist in developing budgets and forecasts to support business needs, goals and objectives.
- Monitor and stay current with security-related proven practices and technology.
- All other duties, as assigned.

Minimum Hiring Standards

Additional qualifications may be specified and receive preference, depending upon the nature of the position.

- Must have a High School Diploma or GED.
- Must be willing to participate in the Zehirut's pre-employment screening process including drug testing and background investigation.
- Must be at least 18 years of age.
- Must have a reliable means of communication (i.e., email, cell phone).
- Must have a reliable means of transportation (public or private).
- Must have the legal right to work in the United States.
- Must have the ability to speak, read, and write English and Spanish
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Education/Experience

Bachelor degree (Master preferred) in a related field and at least five years of corporate security and project management experience or an equivalent combination of education and experience sufficient to perform the essential functions of the job, as determined by the company. CPP and/or PSP, preferred.

Competencies

- CPP and/or PSP, preferred.
- Experience with physical security systems, threat management, investigations, emergency management and/or policy/procedure development, preferred.

- Guard force management.
- Results-oriented and commitment focused.
- Extensive corporate risk management experience.
- Strong experience in the development and management of corporate security practices and programs.
- Excellent planning and organization.
- Excellent verbal, written and presentation skills.
- Able to interact effectively, both written and verbal, at all levels and across diverse cultures.
- Serve as an effective team member and project leader.
- Able to adapt as the external environment and organization evolves.
- Able to implement changes to operations and external/internal environments.
- Computer skills: Microsoft Office.

Working Conditions

With or without reasonable accommodation, requires the physical and mental capacity to perform effectively all essential functions. In addition to other demands, the demands of the job include:

- Must undergo and meet Zehirut's standards for background and reference checks, drug testing, and behavioral selection survey.
- Maintain composure in dealing with authorities, executives, clients, staff, and the public occasionally under conditions of urgency and in pressure situations.
- Exposure to sensitive and confidential information.
- Regular computer usage.
- Ability to handle multiple tasks concurrently.
- Manual dexterity required for occasional reaching and lifting of small objects and operating office equipment.
- Close and distance vision and ability to adjust focus.
- Travel, as required.

How To Apply:

If your qualifications, experience and aspirations match our requirements please email a covering letter and C.V. to:

rquiles@zehirut.com

The file name of your resume must contain your name. Please specify the vacancy you are applying for including the location in the subject of the email.